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## In-House Substitute/Resource Teacher

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### OUR MISSION

Through academic rigor, character development, and a structured learning environment, Soleil Academy Charter School ensures that every transitional kindergarten through 5th grade scholar has the foundation necessary for college success and a future bright with opportunity.

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### THE POSITION

In-House Substitute/Resource Teacher will support student achievement at Soleil Academy.

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### THE RESPONSIBILITIES

- In the short-term absence of the classroom teacher, provide sound classroom management and delivery of instruction as directed in the substitute plans
- In the long-term absence of the classroom teacher, deliver lessons as outlined in the curriculum and daily lesson plan.
- Drive outstanding student achievement for all students in your classroom and support colleagues in driving student achievement school wide.
- Leverage resources and supports to develop and implement powerfully engaging curriculum and lessons designed to prepare all students to succeed in college and beyond.
- Utilize a variety of data and technology to drive instruction and intervention.
- Provide instruction one on one and in small groups in stand alone or in-classroom settings, using learning strategies designed to introduce, reinforce, or modify skills
- Maintain high expectations for student behavior and academic achievement
- Enforce Soleil Academy's tiered behavior system
- Actively participate in professional development aimed at refining school culture and academics
- Assist teachers during the school day with instruction, oversight, and supervision of students
- Model and teach core values of Soleil Academy
- Supervise student lunch, snack, and physical education
- Follow policies and procedures for health, safety, and nutrition
- Maintain open lines of communication with staff, parents, and other stakeholders
- Perform other duties as assigned

### KEY EXPECTATIONS OF A SUCCESSFUL IN-HOUSE SUBSTITUTE/RESOURCE TEACHER

- Strong instructional and classroom management skills, as well as content area expertise
- Deep knowledge of effective evaluation and assessment techniques to drive student learning



- Open to feedback and eager to develop professionally
  - Willingness to go above and beyond to contribute to the success of a dynamic team
  - Works collaboratively with adults to deliver on the mission
  - Closes the achievement gap
  - Builds strong relationships with scholars and parents
  - Thrives on reflective feedback with daily coaching and observations
  - Demonstrates perseverance in face of adversity and setbacks
  - Doesn't give up on scholars
  - Maintains high expectations
  - Warm/Strict management with students
  - Believes every adult is accountable for every student's success
  - Demonstrates leadership through creative problem solving and takes initiative
  - Believes in educating parents about advocating for their child's success
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#### THE QUALIFICATIONS

- Bachelor's degree from an accredited college or university
  - Valid 30-day substitute teaching permit or CA teaching credential
  - A strong background in and command of academic content
  - Demonstrated success working with students in traditionally underserved communities
  - Reflective orientation and willingness to learn
  - TB Clearance
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#### THE APPLICATION

- For further information contact Carolyn Fernandez, School Principal, by email at [cfernandez@soleilacademy.org](mailto:cfernandez@soleilacademy.org) or phone at (323)409-0801. To apply, click here <http://www.soleilacademy.org/join-our-team.html>.
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*Charter School acknowledges and agrees that all persons are entitled to equal employment opportunity. Charter School shall not discriminate against applicants or employees on the basis of race, color, religion, sex, gender, gender expression, gender identity, sexual orientation, pregnancy, national origin, ancestry, citizenship, age, marital status, physical disability, mental disability, medical condition, genetic information, military and veteran status, or any other characteristic protected by California or federal law. Equal employment opportunity shall be extended to all aspects of the employer-employee relationship, including but not limited to recruitment, selection, hiring, upgrading, training, promotion, transfer, discipline, layoff, recall, and dismissal from employment.*

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